



## PRESS RELEASE

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**VaLUENTiS** today announces the launch of The International School of Human Capital Management ([www.ishcm.com](http://www.ishcm.com)) and The Human Capital Management Institute ([www.HCMIGlobal.org](http://www.HCMIGlobal.org)) following the recent open release of VaLUENTiS' human capital reporting standards.

The School will initially offer over 50 accredited courses, beginning in March 2006, across four main areas: Executive level programmes - focusing on Director level seminars and bootcamps; HC Practitioner level programmes – comprising a suite of multi-layered courses across the spectrum of human capital management and HR functional leadership; The Chief HC Officer programme which is aimed at HR executives aspiring to be HR Directors; and Professional programmes which are aimed at other professionals who require training in this discipline.

The HC Practitioner programmes include progressive accreditations in human capital reporting and the VB-HR™ Rating, VaLUENTiS' flagship organisational solution as well as more commercial practitioner-based learning.

**Chief Executive, Nicholas J Higgins**, explained, *"We are convinced that these programmes offer something new to the industry and which build upon traditional HR qualifications, being practically and commercially focused. From our client engagements, we know that demand is out there. The important thing to note is that several of the accredited courses are open to professionals outside the traditional HR arena, from disciplines such as management, accounting/auditing, communications etc. The executive level includes 'bootcamps' for HR Directors and further developments are in the pipeline."*

The School is based in Berkeley Square, London, where VaLUENTiS offices are currently based. Programmes are to be conducted from here though organisations can procure a number of these courses at their own locations, on-site. Details about the School and the various programmes can be found at [www.ishcm.com](http://www.ishcm.com).

The Human Capital Management Institute ([www.HCMIGlobal.org](http://www.HCMIGlobal.org)) has been launched at the same time, as a means of recognising attainment of standards in human capital reporting as well as more general human capital management achievements. The Institute's remit also includes the awarding of VB-HR™ Rating achievements of organisations and to provide networking/learning opportunities amongst the growing VB-HR™ Rating affiliated organisations. Nicholas J Higgins stated, *"We anticipate that the VB-HR™ Rating will become the de facto standard of human capital management practice across industry, given its rigour and purpose as an evaluative and reporting tool for organisations both public and private"*.

VaLUENTiS HCR corporate solutions: [www.valuentis.com](http://www.valuentis.com)

VaLUENTiS VB-HR™ Rating: [www.vbhr.com](http://www.vbhr.com)

VaLUENTiS is a leading global professional services firm providing clients with human capital management, human capital measurement, organisational effectiveness and organisational measurement solutions to enhance performance. Clients include FTSE100, Euro300, and S&P500 companies, as well as a variety of public sector organisations.